SUPPLEMENTAL AGREEMENT PART B COVERING STEEL GAS PIPELINE WORK
Effective January 1, 2026 through December 31, 2028

1. This section applies only to steel gas pipeline work from Midstream and Transmission work only.

2. **Travel:** If the job is located more than 50 miles (per Google) from the Employee's home address, they are entitled to $30 per day travel expense. Employees driving company vehicles and/or riding in company vehicles to and from work are excluded from this travel expense. The point of the distance determination will be the main yard or meeting point for the project, which is determined by the Company.

3. **Overtime**

   a. For each hour worked on Saturday, the employee shall receive one and one-half (1 ½) times the regular rate of pay, provided the employee has worked all hours scheduled in the work week.

   b. For each hour worked on Sunday, the employee shall receive two (2) times his regular rate of pay.

   c. Eliminate the seventh consecutive day language continued within the Master Agreement.

4. **Classifications of Operators**

   OP1 Pipe Bender, Excavator and Dozer

   OP2 Rock Truck, Rubber Tire Backhoe, Loader, Grader, High Lift and Side Boom

*Winching on steep hills will be an additional $2.00/hour for the employees operating equipment necessary for the winching process. (machine and truck)

5. Steel Gas Welders shall receive a minimum of 45 hours per week.

WAGE RATES

STEEL GAS RATE
EFFECTIVE JANUARY 1, 2026

Classification	Base Rate	Health & Welfare	Pension	Total
Laborer	$29.38	$10.95	$7.25	$47.58
Coater	$29.88	$10.95	$7.25	$48.08
Fuser	$29.88	$10.95	$7.25	$48.08
Truck Driver	$30.13	$10.95	$7.25	$48.33
Operator				
OP1	$33.47	$10.95	$7.25	$51.67
OP2	$32.97	$10.95	$7.25	$51.17
Welder	$57.85	$10.95	$7.25	$76.05
Welder Helper	$29.38	$10.95	$7.25	$47.58
Rig Rate	$17.00			

Starting Rate Probationary Period: 90 Calendar Days
Less $2.00 per classification Laborer, Truck Driver, Operator and Welder

OP1 – Excavator/Dozer/Pipe Bender
OP2 – Rock Truck/Rubber Tire Backhoe/High Lift/Grader/Loader/Side Boom

***Winching on steep hills will be an additional $2.00/hour for the employees operating equipment necessary for the winching process. (machine and truck)**

Starting rate Probationary Period: 90 Calendar Days
$2.00 Less than Base Rate
Health/Welfare Note: As per Paragraph 4, the company will pay up to .50 if increase occurs in Health/Welfare
Pension Note: As per Paragraph 4, the company will pay up to .50 if increase occurs in Pension

WAGE RATES

STEEL GAS RATE
EFFECTIVE JANUARY 1, 2027

Classification	Base Rate	Health & Welfare	Pension	Total
Laborer	$30.13	$10.95	$7.25	$48.33
Coater	$30.63	$10.95	$7.25	$48.83
Fuser	$30.63	$10.95	$7.25	$48.83
Truck Driver	$30.88	$10.95	$7.25	$49.08
Operator				
OP1	$34.22	$10.95	$7.25	$52.42
OP2	$33.72	$10.95	$7.25	$51.92
Welder	$58.60	$10.95	$7.25	$76.80
Welder Helper	$30.13	$10.95	$7.25	$48.33
Rig Rate	$17.00			

Starting Rate Probationary Period: 90 Calendar Days
Less $2.00 per classification Laborer, Truck Driver, Operator and Welder

OP1 – Excavator/Dozer/Pipe Bender
OP2 – Rock Truck/Rubber Tire Backhoe/High Lift/Grader/Loader/Side Boom

***Winching on steep hills will be an additional $2.00/hour for the employees operating equipment necessary for the winching process. (machine and truck)**

Starting rate Probationary Period: 90 Calendar Days
$2.00 Less than Base Rate
Health/Welfare Note: As per Paragraph 4, the company will pay up to .50 if increase occurs in Health/Welfare
Pension Note: As per Paragraph 4, the company will pay up to .50 if increase occurs in Pension

WAGE RATES

STEEL GAS RATE
EFFECTIVE JANUARY 1, 2028

Classification	Base Rate	Health & Welfare	Pension	Total
Laborer	$30.88	$10.95	$7.25	$49.08
Coater	$31.38	$10.95	$7.25	$49.58
Fuser	$31.38	$10.95	$7.25	$49.58
Truck Driver	$31.63	$10.95	$7.25	$49.83
Operator				
OP1	$34.97	$10.95	$7.25	$53.17
OP2	$34.47	$10.95	$7.25	$52.67
Welder	$59.35	$10.95	$7.25	$77.55
Welder Helper	$30.88	$10.95	$7.25	$49.08
Rig Rate	$17.00			

Starting Rate Probationary Period: 90 Calendar Days
Less $2.00 per classification Laborer, Truck Driver, Operator and Welder

OP1 – Excavator/Dozer/Pipe Bender
OP2 – Rock Truck/Rubber Tire Backhoe/High Lift/Grader/Loader/Side Boom

***Winching on steep hills will be an additional $2.00/hour for the employees operating equipment necessary for the winching process. (machine and truck)**

Starting rate Probationary Period: 90 Calendar Days
$2.00 Less than Base Rate
Health/Welfare Note: As per Paragraph 4, the company will pay up to .50 if increase occurs in Health/Welfare
Pension Note: As per Paragraph 4, the company will pay up to .50 if increase occurs in Pension

SUPPLEMENTAL AGREEMENT PART B
COVERING STEEL GAS PIPELINE WORK

Alex E. Paris Contracting Company, Inc.:

Emanuel A. Paris III, President

Emanuel A. Paris IV, Vice President

Debra A. Morrocco, Human Resources

United Steel Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC, on behalf of Local 14693:

_____
Russ Sabol

_____
William Brown

_____
Kirk Williams

_____
Robert Alderson

Date: _____